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# Equivariant incidence algebras and equivariant Kazhdan–Lusztig–Stanley theory

Nicholas Proudfoot

**ABSTRACT** We establish a formalism for working with incidence algebras of posets with symmetries, and we develop equivariant Kazhdan–Lusztig–Stanley theory within this formalism. This gives a new way of thinking about the equivariant Kazhdan–Lusztig polynomial and equivariant  $Z$ -polynomial of a matroid.

## 1. INTRODUCTION

The incidence algebra of a locally finite poset was first introduced by Rota, and has proved to be a natural formalism for studying such notions as Möbius inversion [11], generating functions [4], and Kazhdan–Lusztig–Stanley polynomials [12, Section 6].

A special class of Kazhdan–Lusztig–Stanley polynomials that have received a lot of attention recently is that of Kazhdan–Lusztig polynomials of matroids, where the relevant poset is the lattice of flats [5, 9]. If a finite group  $W$  acts on a matroid  $M$  (and therefore on the lattice of flats), one can define the  $W$ -equivariant Kazhdan–Lusztig polynomial of  $M$  [7]. This is a polynomial whose coefficients are virtual representations of  $W$ , and has the property that taking dimensions recovers the ordinary Kazhdan–Lusztig polynomial of  $M$ . In the case of the uniform matroid of rank  $d$  on  $n$  elements, it is actually much easier to describe the  $S_n$ -equivariant Kazhdan–Lusztig polynomial, which admits a nice description in terms of partitions of  $n$ , than it is to describe the non-equivariant Kazhdan–Lusztig polynomial [7, Theorem 3.1].

While the definition of Kazhdan–Lusztig–Stanley polynomials is greatly clarified by the language of incidence algebras, the definition of the equivariant Kazhdan–Lusztig polynomial of a matroid is completely *ad hoc* and not nearly as elegant. The purpose of this note is to define the equivariant incidence algebra of a poset with a finite group of symmetries, and to show that the basic constructions of Kazhdan–Lusztig–Stanley theory make sense in this more general setting. In the case of a matroid, we show that this approach recovers the same equivariant Kazhdan–Lusztig polynomials that were defined in [7].

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## 2. THE EQUIVARIANT INCIDENCE ALGEBRA

Fix once and for all a field  $k$ . Let  $P$  be a locally finite poset equipped with the action of a finite group  $W$ . We consider the category  $\mathcal{C}^W(P)$  whose objects consist of

- a  $k$ -vector space  $V$
- a direct product decomposition  $V = \prod_{x \leq y \in P} V_{xy}$ , each  $V_{xy}$  finite dimensional
- an action of  $W$  on  $V$  compatible with the decomposition.

More concretely, for any  $\sigma \in W$  and any  $x \leq y \in P$ , we have a linear map

$$\varphi_{xy}^\sigma : V_{xy} \rightarrow V_{\sigma(x)\sigma(y)},$$

and we require that  $\varphi_{xy}^e = \text{id}_{V_{xy}}$  and that  $\varphi_{\sigma(x)\sigma(y)}^{\sigma'} \circ \varphi_{xy}^\sigma = \varphi_{xy}^{\sigma'\sigma}$ . Morphisms in  $\mathcal{C}^W(P)$  are defined to be linear maps that are compatible with both the decomposition and the action. This category admits a monoidal structure, with tensor product given by

$$(U \otimes V)_{xz} := \bigoplus_{x \leq y \leq z} U_{xy} \otimes V_{yz}.$$

Let  $I^W(P)$  be the Grothendieck ring of  $\mathcal{C}^W(P)$ ; we call  $I^W(P)$  the *equivariant incidence algebra* of  $P$  with respect to the action of  $W$ .

EXAMPLE 2.1. If  $W$  is the trivial group, then  $I^W(P)$  is isomorphic to the usual incidence algebra of  $P$  with coefficients in  $\mathbb{Z}$ . That is, it is isomorphic as an abelian group to a direct product of copies of  $\mathbb{Z}$ , one for each interval in  $P$ , and multiplication is given by convolution.

REMARK 2.2. If  $W$  acts on  $P$  and  $\psi : W' \rightarrow W$  is a group homomorphism, then  $\psi$  induces a functor  $F_\psi : \mathcal{C}^W(P) \rightarrow \mathcal{C}^{W'}(P)$  and a homomorphism  $R_\psi : I^W(P) \rightarrow I^{W'}(P)$ .

We now give a second, more down to earth description of  $I^W(P)$ . Let  $\text{VRep}(W)$  denote the ring of finite dimensional virtual representations of  $W$  over the field  $k$ . A group homomorphism  $\psi : W' \rightarrow W$  induces a ring homomorphism

$$\Lambda_\psi : \text{VRep}(W) \rightarrow \text{VRep}(W').$$

For any  $x \in P$ , let  $W_x \subset W$  be the stabilizer of  $x$ . We also define  $W_{xy} := W_x \cap W_y$  and  $W_{xyz} := W_x \cap W_y \cap W_z$ . Note that, for any  $x, y \in P$  and  $\sigma \in W$ , conjugation by  $\sigma$  gives a group isomorphism

$$\psi_{xy}^\sigma : W_{xy} \rightarrow W_{\sigma(x)\sigma(y)},$$

which induces a ring isomorphism

$$\Lambda_{\psi_{xy}^\sigma} : \text{VRep}(W_{\sigma(x)\sigma(y)}) \rightarrow \text{VRep}(W_{xy}).$$

An element  $f \in I^W(P)$  is uniquely determined by a collection

$$\{f_{xy} \mid x \leq y \in P\},$$

where  $f_{xy} \in \text{VRep}(W_{xy})$  and for any  $\sigma \in W$  and  $x \leq y \in P$ ,  $f_{xy} = \Lambda_{\psi_{xy}^\sigma}(f_{\sigma(x)\sigma(y)})$ . The unit  $\delta \in I^W(P)$  is characterized by the property that  $\delta_{xx}$  is the 1-dimensional trivial representation of  $W_x$  for all  $x \in P$  and  $\delta_{xy} = 0$  for all  $x < y \in P$ . The following proposition describes the product structure on  $I^W(P)$  in this representation.

PROPOSITION 2.3. For any  $f, g \in I^W(P)$ ,

$$(fg)_{xz} := \sum_{x \leq y \leq z} \frac{|W_{xyz}|}{|W_{xz}|} \text{Ind}_{W_{xyz}}^{W_{xz}} \left( \left( \text{Res}_{W_{xyz}}^{W_{xy}} f_{xy} \right) \otimes \left( \text{Res}_{W_{xyz}}^{W_{yz}} g_{yz} \right) \right).$$

REMARK 2.4. It may be surprising to see the fraction  $\frac{|W_{xyz}|}{|W_{xz}|}$  in the statement of Proposition 2.3, since  $\text{VRep}(W_{xy})$  is not a vector space over the rational numbers. We could in fact replace the sum over  $[x, z]$  with a sum over one representative of each  $W_{xz}$ -orbit in  $[x, z]$  and then eliminate the factor of  $\frac{|W_{xyz}|}{|W_{xz}|}$ . Including the fraction in the equation allows us to avoid choosing such representatives.

REMARK 2.5. Proposition 2.3 could be taken as the definition of  $I^W(P)$ . It is not so easy to prove associativity directly from this definition, though it can be done with the help of Mackey’s restriction formula (see for example [3, Corollary 32.2]).

REMARK 2.6. Suppose that  $\psi : W' \rightarrow W$  is a group homomorphism, and for any  $x, y \in P$ , consider the induced group homomorphism  $\psi_{xy} : W'_{xy} \rightarrow W_{xy}$ . For any  $f \in I^W(P)$ , we have,  $R_\psi(f)_{xy} = \Lambda_{\psi_{xy}}(f_{xy})$ . In particular, if  $W'$  is the trivial group, then  $R_\psi(f)_{xy}$  is equal to the dimension of the virtual representation  $f_{xy} \in \text{VRep}(W_{xy})$ .

Before proving Proposition 2.3, we state the following standard lemma in representation theory.

LEMMA 2.7. *Suppose that  $E = \bigoplus_{s \in S} E_s$  is a vector space that decomposes as a direct sum of pieces indexed by a finite set  $S$ . Suppose that  $G$  acts linearly on  $E$  and acts by permutations on  $S$  such that, for all  $s \in S$  and  $\gamma \in G$ ,  $\gamma \cdot E_s = E_{\gamma \cdot s}$ . For each  $x \in S$ , let  $G_x \subset G$  denote the stabilizer of  $s$ . Then there exists an isomorphism*

$$E \cong \bigoplus_{s \in S} \frac{|G_s|}{|G|} \text{Ind}_{G_s}^G (E_s)$$

of representations of  $G$ .<sup>(1)</sup>

*Proof of Proposition 2.3.* By linearity, it is sufficient to prove the proposition in the case where we have objects  $U$  and  $V$  of  $\mathcal{C}^W(P)$  with  $f = [U]$  and  $g = [V]$ . This means that, for all  $x \leq y \leq z \in P$ ,  $f_{xy} = [U_{xy}] \in \text{VRep}(W_{xy})$ ,  $g_{yz} = [V_{yz}] \in \text{VRep}(W_{yz})$ , and

$$(fg)_{xz} = [(U \otimes V)_{xz}] = \left[ \bigoplus_{x \leq y \leq z} U_{xy} \otimes V_{yz} \right] \in \text{VRep}(W_{xz}).$$

The proposition then follows from Lemma 2.7 by taking  $E = (U \otimes V)_{xz}$ ,  $S = [x, z]$ , and  $G = W_{xz}$ .  $\square$

Let  $R$  be a commutative ring. Given an element  $f \in I^W(P) \otimes R$  and a pair of elements  $x \leq y \in P$ , we will write  $f_{xy}$  to denote the corresponding element of  $\text{VRep}(W_{xy}) \otimes R$ .

PROPOSITION 2.8. *An element  $f \in I^W(P) \otimes R$  is (left or right) invertible if and only if  $f_{xx} \in \text{VRep}(W_x) \otimes R$  is invertible for all  $x \in P$ . In this case, the left and right inverses are unique and they coincide.*

*Proof.* By Proposition 2.3, an element  $g$  is a right inverse to  $f$  if and only if  $g_{xx} = f_{xx}^{-1}$  for all  $x \in P$  and

$$\sum_{x \leq y \leq z} \frac{|W_{xyz}|}{|W_{xz}|} \text{Ind}_{W_{xyz}}^{W_{xz}} \left( \left( \text{Res}_{W_{xyz}}^{W_{xy}} f_{xy} \right) \otimes \left( \text{Res}_{W_{xyz}}^{W_{yz}} g_{yz} \right) \right) = 0$$

<sup>(1)</sup>As in Remark 2.4, we may eliminate the fraction at the cost of choosing one representative of each  $W$ -orbit in  $S$ .

for all  $x < z \in P$ .<sup>(2)</sup> The second condition can be rewritten as

$$\left(\text{Res}_{W_{xz}}^{W_x} f_{xx}\right) \otimes g_{xz} = - \sum_{x < y \leq z} \frac{|W_{xyz}|}{|W_{xz}|} \text{Ind}_{W_{xyz}}^{W_{xz}} \left( \left(\text{Res}_{W_{yz}}^{W_{xy}} f_{xy}\right) \otimes \left(\text{Res}_{W_{yz}}^{W_{yz}} g_{yz}\right) \right).$$

If  $f_{xx}$  is invertible in  $\text{VRep}(W_x) \otimes R$ , then  $\text{Res}_{W_{xz}}^{W_x} f_{xx}$  is invertible in  $\text{VRep}(W_{xz}) \otimes R$ , and this equation has a unique solution for  $g$ . Thus  $f$  has a right inverse if and only if  $f_{xx} \in \text{VRep}(W_x) \otimes R$  is invertible for all  $x \in P$ . The argument for left inverses is identical, so it remains only to show that left and right inverses coincide.

Let  $g$  be right inverse to  $f$ . Then  $g$  is also left inverse to some function, which we will denote  $h$ . We then have

$$f = f\delta = f(gh) = (fg)h = \delta h = h,$$

so  $g$  is left inverse to  $f$ , as well. □

### 3. EQUIVARIANT KAZHDAN–LUSZTIG–STANLEY THEORY

In this section we take  $R$  to be the ring  $\mathbb{Z}[t]$  and for each  $f \in I^W(P) \otimes \mathbb{Z}[t]$  and  $x \leq y \in P$ , we write  $f_{xy}(t)$  for the corresponding component of  $f$ . One can regard  $f_{xy}(t)$  as a polynomial whose coefficients are virtual representations of  $W_{xy}$ , or equivalently as a graded virtual representation of  $W_{xy}$ . We assume that  $P$  is equipped with a  $W$ -invariant *weak rank function* in the sense of [2, Section 2]. This is a collection of natural numbers  $\{r_{xy} \in \mathbb{N} \mid x \leq y \in P\}$  with the following properties:

- $r_{xy} > 0$  if  $x < y$
- $r_{xy} + r_{yz} = r_{xz}$  if  $x \leq y \leq z$
- $r_{xy} = r_{\sigma(x)\sigma(y)}$  if  $x \leq y$  and  $\sigma \in W$ .

Following the notation of [9, Section 2.1], we define

$$\mathcal{S}^W(P) := \left\{ f \in I^W(P) \otimes \mathbb{Z}[t] \mid \deg f_{xy}(t) \leq r_{xy} \text{ for all } x \leq y \right\}$$

along with

$$\mathcal{S}_{1/2}^W(P) := \left\{ f \in I^W(P) \otimes \mathbb{Z}[t] \mid \deg f_{xy}(t) < r_{xy}/2 \text{ and } f_{xx}(t) = \delta_{xx}(t) \right\}.$$

Note that  $\mathcal{S}^W(P)$  is a subalgebra of  $I^W(P)$ , and we define an involution  $f \mapsto \bar{f}$  of  $\mathcal{S}^W(P)$  by putting  $\bar{f}_{xy}(t) := t^{r_{xy}} f_{xy}(t^{-1})$ . An element  $\kappa \in \mathcal{S}^W(P)$  is called a  $P$ -kernel if  $\kappa_{xx}(t) = \delta_{xx}(t)$  for all  $x \in P$  and  $\bar{\kappa} = \kappa^{-1}$ .

**THEOREM 3.1.** *If  $\kappa \in \mathcal{S}^W(P)$  is a  $P$ -kernel, there exists a unique pair of functions  $f, g \in \mathcal{S}_{1/2}^W(P)$  such that  $\bar{f} = \kappa f$  and  $\bar{g} = g\kappa$ .*

*Proof.* We follow the proof in [9, Theorem 2.2]. We will prove existence and uniqueness of  $f$ ; the proof for  $g$  is identical. Fix elements  $x < w \in P$ . Suppose that  $f_{yw}(t)$  has been defined for all  $x < y \leq w$  and that the equation  $\bar{f} = \kappa f$  holds where defined. Let

$$Q_{xw}(t) := \sum_{x < y \leq w} \frac{|W_{xyw}|}{|W_{xw}|} \text{Ind}_{W_{xyw}}^{W_{xw}} \left( \left(\text{Res}_{W_{xyw}}^{W_{xy}} \kappa_{xy}(t)\right) \otimes \left(\text{Res}_{W_{xyw}}^{W_{yw}} f_{yw}(t)\right) \right),$$

which is an element of  $\text{VRep}(W_{xw}) \otimes \mathbb{Z}[t]$ . The equation  $\bar{f} = \kappa f$  for the interval  $[x, w]$  translates to

$$\bar{f}_{xw}(t) - f_{xw}(t) = Q_{xw}(t).$$

---

<sup>(2)</sup>If the ring  $R$  has integer torsion, then we rewrite this equation without the fractions as described in Remark 2.4.

It is clear that there is at most one polynomial  $f_{xw}(t)$  of degree strictly less than  $r_{xw}/2$  satisfying this equation. The existence of such a polynomial is equivalent to the statement

$$t^{r_{xw}} Q_{xw}(t^{-1}) = -Q_{xw}(t).$$

To prove this, we observe that

$$\begin{aligned} & t^{r_{xw}} Q_{xw}(t^{-1}) \\ &= t^{r_{xw}} \sum_{x < y \leq w} \frac{|W_{xyw}|}{|W_{xw}|} \operatorname{Ind}_{W_{xyw}}^{W_{xw}} \left( \left( \operatorname{Res}_{W_{xyw}}^{W_{xy}} \kappa_{xy}(t^{-1}) \right) \otimes \left( \operatorname{Res}_{W_{xyw}}^{W_{yw}} f_{yw}(t^{-1}) \right) \right) \\ &= \sum_{x < y \leq w} \frac{|W_{xyw}|}{|W_{xw}|} \operatorname{Ind}_{W_{xyw}}^{W_{xw}} \left( \left( \operatorname{Res}_{W_{xyw}}^{W_{xy}} t^{r_{xy}} \kappa_{xy}(t^{-1}) \right) \otimes \left( \operatorname{Res}_{W_{xyw}}^{W_{yw}} t^{r_{yw}} f_{yw}(t^{-1}) \right) \right) \\ &= \sum_{x < y \leq w} \frac{|W_{xyw}|}{|W_{xw}|} \operatorname{Ind}_{W_{xyw}}^{W_{xw}} \left( \left( \operatorname{Res}_{W_{xyw}}^{W_{xy}} \bar{\kappa}_{xy}(t) \right) \otimes \left( \operatorname{Res}_{W_{xyw}}^{W_{yw}} \bar{f}_{yw}(t) \right) \right) \\ &= \sum_{x < y \leq w} \frac{|W_{xyw}|}{|W_{xw}|} \operatorname{Ind}_{W_{xyw}}^{W_{xw}} \left( \left( \operatorname{Res}_{W_{xyw}}^{W_{xy}} \bar{\kappa}_{xy}(t) \right) \otimes \left( \operatorname{Res}_{W_{xyw}}^{W_{yw}} (\kappa f)_{yw}(t) \right) \right). \end{aligned}$$

This is formally equal to the expression for  $(\bar{\kappa}(\kappa f))_{xw} - (\kappa f)_{xw}$ , which by associativity is equal to the expression for

$$((\bar{\kappa}\kappa)f)_{xw} - (\kappa f)_{xw} = f_{xw} - (\kappa f)_{xw}.$$

Thus we have

$$\begin{aligned} t^{r_{xw}} Q_{xw}(t^{-1}) &= - \sum_{x < y \leq w} \frac{|W_{xyw}|}{|W_{xw}|} \operatorname{Ind}_{W_{xyw}}^{W_{xw}} \left( \left( \operatorname{Res}_{W_{xyw}}^{W_{xy}} \kappa_{xy}(t) \right) \otimes \left( \operatorname{Res}_{W_{xyw}}^{W_{yw}} f_{yw}(t) \right) \right) \\ &= -Q_{xw}(t). \end{aligned}$$

Thus there is a unique choice of polynomial  $f_{xw}(t)$  consistent with the equation  $\bar{f} = \kappa f$  on the interval  $[x, w]$ .  $\square$

We will refer to the element  $f \in \mathcal{S}_{1/2}^W(P)$  from Theorem 3.1 is the *right equivariant KLS-function* associated with  $\kappa$ , and to  $g$  as the *left equivariant KLS-function* associated with  $\kappa$ . For any  $x \leq y$ , we will refer to the graded virtual representations  $f_{xy}(t)$  and  $g_{xy}(t)$  as (right or left) *equivariant KLS-polynomials*. When  $W$  is the trivial group, these definitions specialize to the ones in [9, Section 2].

EXAMPLE 3.2. Let  $\zeta \in \mathcal{S}^W(P)$  be the element defined by letting  $\zeta_{xy}(t)$  be the trivial representation of  $W_{xy}$  in degree zero for all  $x \leq y$ , and let  $\chi := \zeta^{-1}\bar{\zeta}$ . The function  $\chi$  is called the *equivariant characteristic function* of  $P$  with respect to the action of  $W$ . We have  $\chi^{-1} = \bar{\zeta}^{-1}\zeta = \bar{\chi}$ , so  $\chi$  is a  $P$ -kernel. Since  $\bar{\zeta} = \zeta\chi$ ,  $\zeta$  is equal to the left KLS-function associated with  $\chi$ . However, the right KLS-function  $f$  associated with  $\chi$  is much more interesting! See Propositions 4.1 and 4.3 for a special case of this construction.

We next introduce the equivariant analogue of the material in [9, Section 2.3]. If  $\kappa$  is a  $P$ -kernel with right and left KLS-functions  $f$  and  $g$ , we define  $Z := g\kappa f \in \mathcal{S}^W(P)$ , which we call the *equivariant Z-function* associated with  $\kappa$ . For any  $x \leq y$ , we will refer to the graded virtual representation  $Z_{xy}(t)$  as an *equivariant Z-polynomial*.

PROPOSITION 3.3. *We have  $\bar{Z} = Z$ .*

*Proof.* Since  $\bar{g} = g\kappa$ , we have  $Z = g\kappa f = \bar{g}f$ . Since  $\bar{f} = \kappa f$ , we have  $Z = g\kappa f = g\bar{f}$ . Thus  $\bar{Z} = \bar{g}\bar{f} = \bar{g}f = g\bar{f} = Z$ .  $\square$

REMARK 3.4. Suppose that  $\kappa \in I^W(P)$  is a  $P$ -kernel and  $f, g, Z \in I^W(P)$  are the associated equivariant KLS-functions and equivariant  $Z$ -function. It is immediate from the definitions that, if  $\psi : W' \rightarrow W$  is a group homomorphism, then  $R_\psi(f), R_\psi(g), R_\psi(Z) \in I^{W'}(P)$  are the equivariant KLS-functions and equivariant  $Z$ -function associated with the  $P$ -kernel  $R_\psi(\kappa) \in I^{W'}(P)$ . In particular, if we take  $W'$  to be the trivial group, then Remark 2.6 tells us that the ordinary KLS-polynomials and  $Z$ -polynomials are recovered from the equivariant KLS-polynomials and  $Z$ -polynomials by sending virtual representations to their dimensions.

#### 4. MATROIDS

Let  $M$  be a matroid, let  $L$  be the lattice of flats of  $M$  equipped with the usual weak rank function, and let  $W$  be a finite group acting on  $L$ . Let  $OS_M^W(t)$  be the Orlik–Solomon algebra of  $M$  [8], regarded as a graded representation of  $W$ . Following [7, Section 2], we define

$$H_M^W(t) := t^{\text{rk } M} OS_M^W(-t^{-1}) \in \text{VRep}(W) \otimes \mathbb{Z}[t].$$

If  $W$  is trivial, then  $H_M^W(t) \in \mathbb{Z}[t]$  is equal to the characteristic polynomial of  $M$ . For any  $F \leq G \in L$ , let  $M_{FG}$  be the minor of  $M$  with lattice of flats  $[F, G]$  obtained by deleting the complement of  $G$  and contracting  $F$ ; this matroid inherits an action of the stabilizer group  $W_{FG} \subset W$ . Define  $H \in \mathcal{S}^W(L)$  by putting  $H_{FG}(t) = H_{M_{FG}}^{W_{FG}}(t)$  for all  $F \leq G$ .

PROPOSITION 4.1. *The function  $H$  is the equivariant characteristic function of  $L$ .*

*Proof.* It is proved in [7, Lemma 2.5] that  $\zeta H = \bar{\zeta}$ . Multiplying on the left by  $\zeta^{-1}$ , we have  $H = \zeta^{-1} \bar{\zeta}$ , which is the definition of the equivariant characteristic function.  $\square$

REMARK 4.2. The proof of [7, Lemma 2.5] is surprisingly difficult.<sup>(3)</sup> Consequently, Proposition 4.1 is a deep fact about Orlik–Solomon algebras, not just a formal consequence of the definitions.

The *equivariant Kazhdan–Lusztig polynomial*  $P_M^W(t) \in \text{VRep}(W) \otimes \mathbb{Z}[t]$  was introduced in [7, Section 2.2]. Define  $P \in \mathcal{S}_{1/2}^W(L)$  by putting  $P_{FG}(t) = P_{M_{FG}}^{W_{FG}}(t)$  for all  $F \leq G$ . The defining recursion for  $P_M^W(t)$  in [7, Theorem 2.8] translates to the formula  $\bar{P} = HP$ , which immediately implies the following proposition.

PROPOSITION 4.3. *The function  $P$  is the right equivariant KLS-function associated with  $H$ .*

The *equivariant  $Z$ -polynomial*  $Z_M^W(t) \in \text{VRep}(W) \otimes \mathbb{Z}[t]$  was introduced in [10, Section 6]. Define  $Z \in \mathcal{S}^W(L)$  by putting  $Z_{FG}(t) = Z_{M_{FG}}^{W_{FG}}(t)$  for all  $F \leq G$ . The defining recursion for  $Z_M^W(t)$  in [10, Section 6] translates to the formula  $Z = \bar{\zeta}P$ .

PROPOSITION 4.4. *The function  $Z$  is the  $Z$ -function associated with  $H$ .*

*Proof.* Example 3.2 tells us that the right KLS-function associated with  $H$  is  $\zeta$  and Proposition 4.3 tells us that the left KLS-function associated with  $H$  is  $P$ , thus the  $Z$ -function is equal  $\zeta HP = \bar{\zeta}P = Z$ .  $\square$

The following corollary was asserted without proof in [10, Section 6], and follows immediately from Propositions 3.3 and 4.4.

COROLLARY 4.5. *The polynomial  $Z_M^W(t)$  is palindromic. That is,*

$$t^{\text{rk } M} Z_M^W(t^{-1}) = Z_M^W(t).$$

<sup>(3)</sup>The difficult part appears in the proof of Lemma 2.4, which is then used to prove Lemma 2.5.

When  $W$  is the trivial group, Gao and Xie define polynomials  $Q_M(t)$  and  $\widehat{Q}_M(t) = (-1)^{\text{rk } M} Q_M(t)$  with the property that  $(P^{-1})_{FG}(t) = \widehat{Q}_{M_{FG}}(t)$  [6]. If  $\widehat{0}$  and  $\widehat{1}$  are the minimal and maximal flats of  $M$ , this is equivalent to the statement that  $Q_M(t) = (-1)^{\text{rk } M} (P^{-1})_{\widehat{0}\widehat{1}}(t)$ . The polynomial  $Q_M(t)$  is called the *inverse Kazhdan–Lusztig polynomial of  $M$* .<sup>(4)</sup> Using the machinery of this paper, we may extend their definition to the equivariant setting by defining the *equivariant inverse Kazhdan–Lusztig polynomial*

$$Q_M^W(t) := (-1)^{\text{rk } M} (P^{-1})_{\widehat{0}\widehat{1}}(t).$$

If we then define  $\widehat{Q} \in \mathcal{S}_{1/2}^W(L)$  by putting  $\widehat{Q}_{FG}(t) = (-1)^{r_{FG}} Q_{M_{FG}}^W(t)$  for all  $F \leq G$ , we immediately obtain the following proposition.

PROPOSITION 4.6. *The functions  $P$  and  $\widehat{Q}$  are mutual inverses in  $I^W(L)$ .*

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<sup>(4)</sup>The reason for bestowing this name on  $Q_M(t)$  rather than  $\widehat{Q}_M(t)$  is that  $Q_M(t)$  has non-negative coefficients; this was conjectured in [6, Conjecture 4.1] and proved in [1, Theorem 1.4].